

Council Structure

Deputy Chief Executive

This role will deputise for the Chief Executive and in addition will have responsibility for all those services that are focussed on delivering front line services to the people of Sandwell.

They will be responsible for supporting the Council, Cabinet, Elected Members and the Chief Executive in formulating the strategic policy, direction and performance of the Council to attain corporate priorities.

The role will take a strategic and long-term view of services, in order to ensure that the Council's vision and plans are fit for the future and proofed against changing circumstances. This post will take a lead role, as directed by the Chief Executive, on **key corporate and cross-cutting projects** and other issues or initiatives.

- * Voluntary & Community Sector Officer Champion
- * Welfare rights
- * Resettlement Programme
- * Sandwell for Everyone
- * Corporate Parenting
- * Safer Sandwell Partnerships
- * Green Champion
- * Major contracts team

Directorate of Business Strategy and Change

This post will bring together all the resources required to deliver transformation and change within the council. This will include responsibility for services such as

- human resources,
- ICT,
- business intelligence,
- communications and marketing.

The role will act as a **key transformation resource** for all the senior management team in both the realignment of services grouping services and support for more effective working. It will support the delivery of a flexible and agile workforce capable of responding to changing circumstances and demands, removing silo working, identifying efficiencies and reducing waste, and maximising economies of scale.

- * Future Strategy and Policy Development
- * Our Council Programme and Council Plan
- * Strategic Partnerships
- * Insight & Performance
- * Corporate Assurance
- * Digital Infrastructure & Data ICT Digital Transformation
- * Organisational Development (HRD/HRM)

- * Business Improvement
- * Projects & Programmes
- * Executive Support
- * Media and Comms
- * Service Transformation programmes
- * Health and Safety
- * Council estate

Directorate of Regeneration & Growth

This role will ensure the smooth and effective delivery of Sandwell Council's Regeneration Strategy together with ensuring that there are robust planning and development controls are in place.

This post will be leading on **strategic regeneration opportunities** as well as supporting work with the Combined Authority and the Black Country Partnership as they relate to regeneration issues. **A key focus of this role will be the Regeneration and Inclusive Growth** as well as working with partners and local members as well as consulting with residents and local school pupils to identify the priorities for each of our six unique towns leading to healthier communities, increased employment opportunities, prevention and response to community issues and positive regeneration of places and communities.

- * Borough Development
- * Skills and Employability
- * Growth/investment strategy
- * Enterprise
- * Planning
- * Strategic Projects
- * Highways strategic infrastructure

- * Adult Education
- * Black Country Impactor business
- * Support for business
- * One Public Estate
- * Sandwell at Work
- * Sandwell Learning Platforms
- * Connexions Service
- * Apprenticeships

Directorate of Finance

To act as the Council's statutory Section 151 officer and to be responsible for managing the council's budget, finance services. To ensure the council has an effective strategic approach to the management of its budget with a clearly articulated medium term financial strategy that supports the delivery of services and the development and delivery of the strategic objectives as articulated in the Corporate Plan.

- * Financial and reporting service
- * Medium term financial planning
- * Technical accounting services
- * Treasury management
- * Audit Services
- * Strategic Financial advice and support
- * Financial & Investment Strategy
- * Section 151 Officer

Directorate of Housing and Assets

To lead on all housing commissioning, delivery and management functions including strategic housing in the Council. To ensure that the priority placed on delivery of housing in the Borough is delivered. We have an ambitious programme for housing delivery over the coming years with plans to deliver approximately 630 units made up of houses, bungalows and flats. This will lead to an increase in the Council's housing stock through building on land it already owns or by buying properties off plan from other larger housing developments. To lead on the management and monitoring of the private sector rented sector, with the objective of improving the quality of accommodation across the sector. This includes overseeing the administration of relevant licensing schemes.

- * Sandwell Council housing stock
- * Tenant Management Organisations
- * Homelessness Prevention Strategy
- * Private Housing & Improvement
- * Housing Policy & Insight
- * Temporary & Independent Living
- * Accommodation Housing Strategy
- Asset maintenance
- Revenues, benefits and debt recovery
- Home improvement agency
- HMOs

Directorate of Borough Economy

This role will be responsible for all the front line operational “place” services (excluding housing) and will be responsible for driving the neighbourhood delivery agenda. The focus will be on maximising opportunities within each Town to transform local services delivered at a local level to ensure that they are meeting residents’ needs within towns as well as providing the shared space where wider community activity can thrive and develop.

- * Climate Change
- * Transport
- * Fleet
- * Environmental Services including licensing and regulatory services
- * Waste & Recycling
- * Community safety
- * Leisure and Tourism
- * Highways maintenance

Directorate of Children and Education

To act as the Councils designated statutory Director of Children's Services and to fulfil all statutory requirements of the role. This role will be responsible for a range of services including effective oversight of the Sandwell Children's Trust, management of children's services, advocacy for children and young people in schools and colleges, and the Council's education function. This role will be key in ensuring the delivery of outcomes by the council owned Sandwell Children's Trust and being responsible for educational services under the Education Acts.

- .Youth Offending
- .Early Intervention
- .Education Psychology
- .Specialist Support
- .Headstart
- .Safeguarding
- .Children's Commissioning
- .Children's Improvement
- .Traded Services
- .School Improvement
- .School Organisation
- .SEND

Directorate of Adult Social Care

To act as the Councils designated statutory Director of Adult Social Care and to fulfil all statutory requirements of the role, including associated legislation and guidance. To be the lead professional advisor on adult's social care providing advice to Elected Members and the senior management team of the council. To improve outcomes for adults and to maintain a focus on improving care and services.

Assessment and Planning

Adult Care and support provision

Adults Commissioning

Integrated working

Carers support Approved Mental Health

Practitioners & Assessments

Independent Living Services

Carers Support

Directorate of Public Health

This role will be the statutory officer of the authority and the principal adviser on all public health matters to elected members, officers and partners. The post will take a leadership role spanning health improvement, health protection and healthcare public health with responsibility to improve public health. The role will be expected to use all the resources at their disposal to ensure that the local public health system is able to tackle the full range of determinants of health affecting communities in Sandwell. Working with local communities they will inspire development of innovative solutions that support improvements in health and wellbeing and reduction in health inequalities whilst at the same time maintaining the confidence of Councillors and government.

- .Public Health Commissioning
- .Community Safety & Cohesion
- .Health Improvement
- .Health Protection
- .Intelligence & Evidence
- .Sandwell Active & Sports Health Partnerships

Directorate of Law & Governance

To be responsible for ensuring robust governance processes are in place and be the Council's statutory Monitoring Officer. To ensure the council, its officers and its elected Members maintain the highest standards of conduct. To report on matters he/she believes are, or are likely to be, illegal or amount to maladministration. To be responsible for matters relating to the conduct of Councillors and Officers. To be responsible for the operation, monitoring and review the Council's Constitution to ensure that the aims and principles of the Constitution are given full effect. To work with the Local Government Ombudsman, as necessary. Responsible for specific duties of the Council in relation to the Coroners Service.

Monitoring Officer

Democracy

Risk management

Legal Services

Equality & Diversity

Electoral Registration

Elections & Referenda

Registrations / Coroner (excluding grounds)

Information Governance

Councillor Support

Procurement – all council services (including people services)